

HARMONY HEALTH AND SAFETY POLICY FOR FALL 2021

The following policies have been put in place for the safety of staff, volunteers, and those Harmony serves. These policies have been guided by scientific evidence from the CDC, the advice of qualified experts in virology, and best practices for choirs and service organizations such as ours. Policies are subject to change as community circumstances change and/or new guidance is established by guiding authorities.

- Masks are required inside Harmony offices, regardless of vaccination status, and for all indoor rehearsals.
- Proof of vaccination is required to attend indoor rehearsals and performances.
- Seating at indoor rehearsals will be assigned and appropriately distanced according to CDC guidelines.
- Service project protocols will vary depending on the project and the partner agency. Protocols for each service project will be outlined on the VolunteerMatch sign-up page for that particular service project.
- Protocols for other Harmony Programs will vary depending on the requirements of the partner agency involved. Those volunteering for or staffing specific programs will be notified by email about protocols for participation.
- For any chorus member, band member, or staff who tests positive for COVID-19, that person will be required to provide evidence of a negative test within the last 72 hours in order to return to any Harmony production, rehearsal, or office.
- If, subsequent to an indoor rehearsal, Harmony is notified that a person that attended the rehearsal has tested positive for COVID-19, Harmony staff will notify those who were seated immediately adjacent to that person so that they can take appropriate precautions as it pertains to contact tracing.
- Social distancing is required for all indoor and outdoor gatherings. Everyone is asked to be respectful of others' personal space and to consider fist bumps or elbow bumps instead of hugs.
- Harmony Project may be scheduling pop-up performances outside in the community during this season. We hope to open up such performance opportunities to those who are joining us in rehearsals virtually regardless of vaccination status. However, the final decisions about protocols for such a performance will depend upon the time and place of the performance and the circumstances in our community at that time, as well as changing guidelines from the CDC.

In this challenging time, as we continue the Harmony mission to build community through art, education, and service, we are prioritizing the health and safety of those we serve as well as our volunteers. Your compliance, support, and patience is appreciated.